

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE
MEETING MINUTES
March 21, 2012**

Human Resources Committee Members Present: Clarence Hightower, Chair; Thomas Renier, Vice Chair; Brett Anderson, Cheryl Dickson; Dan McElroy; David Paskach; Louise Sundin

Human Resources Committee Member Absent: None

Other Board Members Present: Duane Benson, James Van Houten

Leadership Council Committee Members Present: Steven Rosenstone, Chancellor; Sheila Reger, Interim Associate Vice Chancellor for Human Resources; Richard Davenport, President, Minnesota State University, Mankato; Jim Johnson, President, Minnesota State College-Southeast Technical

The Minnesota State Colleges and Universities Human Resources Committee held its committee meeting on March 21, 2012, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Hightower called the meeting to order at 8:35 a.m.

1. MINUTES OF NOVEMBER 16, 2011

Chair Hightower called for the motion to approve the minutes of the Human Resources Committee meeting on November 16, 2011. The minutes were moved, seconded and passed without dissent.

2. UPDATE ON PRESIDENTIAL SEARCHES

Associate Vice Chancellor Reger reported on the current status of the presidential searches at Winona State University and Minnesota State Community and Technical College (M State), their search committees' representation and demographics of both applicant pools. She also discussed the timelines for both searches.

With recent media coverage over the University of Minnesota's excess termination compensation for their administrators, Trustee Van Houten raised the question about whether or not this is a concern for MnSCU. Chancellor Rosenstone responded that we adhere to the contracts that we have entered into and the Personnel Plan for MnSCU Administrators that gets approved by the board and legislature. He further stated that we have no discretionary funds to move around. Trustees Hightower and Thiss stated they were satisfied with what is in place.

Meeting adjourned at 8:50 a.m.

Submitted by,
Vicki Tschida, Recorder