

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES**

**Agenda Item Summary Sheet**

**Committee:** Diversity and Equity

**Date of Meeting:** October 17, 2012

**Agenda Item:** Proposed Work Plan for Diversity and Equity Committee 2012-2013

Proposed  
Policy Change

Approvals  
Required by  
Policy

Other  
Approvals

Monitoring

Information

**Cite policy requirement, or explain why item is on the Board agenda:**

The Diversity and Equity committee will develop a work plan for fiscal year 2013

**Scheduled Presenter(s):**

Whitney Stewart Harris, Chief Diversity Officer  
Sue Hammersmith, President, Metropolitan State University  
Rassoul Dastmozd, President, Saint Paul College

**Outline of Key Points/Policy Issues:**

**Goal:**

The goal of this discussion is to agree upon the items to be included in the committee's work plan for fiscal year 2013.

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MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**INFORMATION ITEM**

**Proposed Work Plan for Diversity and Equity Committee 2012-2013**

**BACKGROUND**

Three study sessions are proposed for the Diversity and Equity Committee.

**Study Session 1. Evaluation of the work being done to increase access and affordability of Minnesota State Colleges and Universities (November 2012)**

- Facts: Trend data on student enrollment broken down by racial group, first generation and low income; data with respect to cost, trends of cost and indebtedness
- Strategies colleges and universities are using to increase access and affordability
- Barriers
- Measures of outcomes

**Study Session 2. Evaluation of the work being done to close the achievement gap (January 2013)**

- Facts: Student success trend data broken out by racial group, first generation and low income
- Assessment of strategies to close the gap
- Barriers
- Measure of outcomes

**Study Session 3. Evaluation of the work being done to increase the diversity of faculty and staff (Spring 2013)**

- Facts: Current and trend data
- Strategies for recruitment and retention of faculty and staff
- Barriers
- Measures of outcomes

**Roles for the Diversity and Equity Committee in each study session**

- Provide oversight of colleges, universities and system strategies
- Assess approaches for measuring progress on equity and diversity measures
- Provide guidance on how the colleges, universities, and system can better respond to the needs of Minnesota's diverse communities