

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE MEETING
MINUTES
March 20, 2013**

Human Resources Committee Members Present: Thomas Renier, Chair; David Paskach, Vice Chair; Margaret Anderson Kelliher, Alexander Cirillo, Clarence Hightower, Alfredo Oliveira

Committee Member Absent: Maria Peluso

Other Board Members Present: Ann Anaya, Brett Anderson, Duane Benson, Cheryl Dickson, Dawn Erlandson, Philip Krinkie, Louise Sundin, Michael Vekich

Leadership Council Committee Members Present: Steven Rosenstone, Chancellor; Mark Carlson, Vice Chancellor for Human Resources

The Minnesota State Colleges and Universities Human Resources Committee held a meeting on March 20, 2013, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Renier called the meeting to order at 11:15 AM.

1. MINUTES OF SPECIAL MEETING ON FEBRUARY 26, 2013

Chair Renier called for the motion to approve the minutes of the Human Resources Committee special meeting on February 26, 2013. The minutes were moved, seconded and passed without dissent.

2. APPOINTMENT OF PRESIDENT OF RIVERLAND COMMUNITY COLLEGE

Chancellor Rosenstone stated that since the departure of President Terry Leas in August 2012, Kent Hanson has served as interim president at Riverland Community College. Soon thereafter, Chancellor Rosenstone initiated a search for a new president. Isaacson, Miller was retained to assist with the recruitment and selection for this position. Tim Wynes, president of Inver Hills Community College, chaired the search. The public interview process included sessions with Trustees Benson, Renier and Sundin, Chancellor Rosenstone and his cabinet. As a result of this process, Chancellor Rosenstone recommended Adenuga Atewologun to be the next president of Riverland Community College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Adenuga Atewologun as president of Riverland Community College effective July 1, 2013, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

3. APPOINTMENT OF PRESIDENT OF SOUTH CENTRAL COLLEGE

Chancellor Rosenstone stated that upon the announcement of President Keith Stover's retirement a search was initiated in summer 2012 for a new president. He appointed Jim Johnson, president of Minnesota State College - Southeast Technical, to chair the search advisory committee. Isaacson, Miller was retained to assist with the recruitment and selection for this position. The public interview process included sessions with Trustees Anderson, Anderson Kelliher and Dickson, Chancellor Rosenstone and his cabinet. As a result of this process, Chancellor Rosenstone recommended Annette Parker to be the next president of South Central College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Annette Parker as president of South Central College effective July 1, 2013, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

4. APPOINTMENT OF INTERIM PRESIDENT OF ROCHESTER COMMUNITY AND TECHNICAL COLLEGE

Chancellor Rosenstone said that with the announcement of President Don Supalla's retirement a search was initiated in fall 2012 for a new president. The search resulted in no recommendation to the board, making it necessary to appoint an interim president until such time as a permanent president is hired. After reviewing applications and nominations, Chancellor Rosenstone interviewed candidates and consulted as appropriate, recommending Gail O'Kane as the interim president.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Gail O'Kane as interim president of Rochester Community and Technical College effective July 1, 2013, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion passed without dissent.

5. APPROVAL OF MSUAASF CONTRACT

Mark Carlson summarized the terms of the tentative agreement between Minnesota State Colleges and Universities and the Minnesota State University Association of Administrative and Service Faculty (MSUAASF) in their 2011-13 labor contract. Tentative agreement was reached on January 29, 2013, and ratification was completed on March 15, 2013. The tentative agreement was brought forward to the Board of Trustees for approval before moving on for legislative approval.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

The Board of Trustees approve the terms of the 2011-2013 labor agreement between Minnesota State Colleges and Universities and the Minnesota State University Association of Administrative and Service Faculty (MSUAASF)) and authorize Chancellor Steven Rosenstone to sign the agreement on behalf of the Board of Trustees.

The motion passed.

6. VICE CHANCELLOR FOR HUMAN RESOURCES – OVERVIEW AND FIRST IMPRESSIONS

Vice Chancellor Mark Carlson provided his own insights and impressions of MnSCU's human resources since becoming vice chancellor in December 2012. He presented the HR Work Plan for FY 2013, which was developed through the collaborative efforts of systemwide HR staff and based on significant work previously accomplished. He cited four primary HR goals, all aligned to MnSCU's Strategic Framework:

- Attract, retain, and develop employees to meet current and future educational needs
- Build HR processes, systems, and infrastructure to increase efficiency, quality and cost effectiveness
- Build HR capacity to advance system goals
- Advance a labor relations strategy that promotes flexibility and responsiveness to meet the changing needs of higher education

Meeting adjourned at 12:10 PM.

Submitted by,
Vicki Tschida, Recorder