

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

APPOINTMENT OF PRESIDENT OF
ANOKA-RAMSEY COMMUNITY COLLEGE and ANOKA TECHNICAL COLLEGE

BACKGROUND

Jessica Stumpf first served as interim president at Anoka-Ramsey Community College on July 1, 2010. In July 2011, ARCC was aligned with Anoka Technical College, and Dr. Stumpf's role was extended to June 30, 2013. In summer 2012, Chancellor Rosenstone initiated a search for a new president of the aligned colleges.

Executive Search Consultant

After issuance of an RFP for executive search consultants, RPA, Inc. was retained to assist with the recruitment and selection for this position. This selection was based on the consultant's experience in higher education and their ability to recruit diverse candidates.

Search Advisory Committee

A search advisory committee was appointed consisting of the following members:

Chair: Sue Collins, President, Northeast Higher Education District

Members: Cathi Gatewood, Vice President of Academic Affairs
Dana Irgens, Dean of Arts and Letters
Drew Reilly, Student
Bee Xiong, Student
Bruce Homann, MSCF
Rita Schutz, MSCF
Lydia Ross, AFSCME
Diane Dockery, MAPE
Ed Norton, MMA
Greg Carlson, representing the Anokas community
Verne McPherson, representing the Anokas community
Jeff McGonigal, representing the Anokas community

The following individuals provided support to the committee:

Anita Rios, Director, Talent Management and Organizational Effectiveness, MnSCU
Jay Nelson, Chief Human Resources Officer, Anoka Technical College

Process: Preliminary steps began in summer 2012, which included the appointment of the committee and initial advertising of the vacancy announcement. Thereafter, the position was

1 advertised nationally in a variety of higher education and diversity publications. At the same
2 time, the search consultants initiated an aggressive recruitment campaign.

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4 Sixty-six applications were received, providing a diverse pool of candidates. From this pool, the
5 Search Advisory Committee selected eight individuals for initial interviews. Of the eight
6 individuals selected for initial interviews, the committee forwarded names to Chancellor
7 Rosenstone for semi-finalist interviews.

8 9 **Chancellor and Campus Review Process**

10 Chancellor Rosenstone conducted confidential interviews with the remaining two candidates.
11 Three candidates were invited to participate in public interviews at the Anoka, Cambridge and
12 Coon Rapids campuses, which included sessions with administrators, staff, faculty, students,
13 union leadership and community leaders. One of the semi-finalists withdrew following the
14 campus interviews. Reference and background checks were conducted. Members of the Board
15 of Trustees, Chancellor Rosenstone and the Chancellor's Cabinet interviewed the remaining two
16 candidates.

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18 After careful consideration of information received from each element of the interview process,
19 one candidate was selected for recommendation to the full Board of Trustees for approval.

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21 At this time, Chancellor Rosenstone is recommending Kent Hanson to be the next president of
22 Anoka-Ramsey Community College and Anoka Technical College.

23 24 **RECOMMENDED COMMITTEE ACTION**

25 The Human Resources Committee recommends that the Board of Trustees adopts the following
26 motion.

27 28 **RECOMMENDED MOTION**

29 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Kent
30 Hanson as president of Anoka-Ramsey Community College and Anoka Technical College
31 effective (DATE), subject to the completion of an employment agreement. The Board authorizes
32 the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources
33 Committee, to negotiate and execute an employment agreement in accordance with the terms and
34 conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.

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36 *Date of Adoption: February 26, 2013*