

**MINNESOTA STATE COLLEGES AND UNIVERSITIES  
BOARD OF TRUSTEES  
HUMAN RESOURCES COMMITTEE – SPECIAL MEETING  
MINUTES  
February 26, 2013**

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***Human Resources Committee Members Present:*** Thomas Renier, Chair; David Paskach, Vice Chair (by phone); Margaret Anderson Kelliher, Alexander Cirillo, Clarence Hightower, Alfredo Oliveira and Maria Peluso (by phone)

***Other Board Members Present:*** Ann Anaya (by phone), Brett Anderson, Duane Benson, Cheryl Dickson, Dawn Erlandson, Philip Krinkie, Louise Sundin and Michael Vekich

***Leadership Council Committee Members Present:*** Steven Rosenstone, Chancellor; Mark Carlson, Vice Chancellor for Human Resources; and Jim Johnson, President of Minnesota State College-Southeast Technical

The Minnesota State Colleges and Universities Human Resources Committee held a special committee meeting on February 26, 2013, in the McCormick Room, 30 Seventh Street East, St. Paul. Chair Renier called the meeting to order at 8:45 AM.

**1. MINUTES OF NOVEMBER 14, 2012**

*Chair Renier called for the motion to approve the minutes of the Human Resources Committee meeting on November 14, 2012. The minutes were moved, seconded and passed.*

**2. APPOINTMENT OF PRESIDENT OF ANOKA-RAMSEY COMMUNITY COLLEGE AND ANOKA TECHNICAL COLLEGE**

Chancellor Rosenstone stated that Jessica Stumpf first served as interim president at Anoka-Ramsey Community College in 2010. In 2011, ARCC was aligned with Anoka Technical College, and Dr. Stumpf's role was extended to June 30, 2013. In summer 2012, Chancellor Rosenstone initiated a search for a new president of the aligned colleges. RPA, Inc. was retained to assist with the recruitment and selection for this position. Sue Collins, President of the Northeast Higher Education District, chaired the search. The public interview process included sessions with Trustees Anderson, Cirillo and Sundin, Chancellor Rosenstone and his Cabinet. As a result of this process, Chancellor Rosenstone recommended Kent Hanson to be the next president of Anoka-Ramsey Community College and Anoka Technical College.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Kent Hanson as president of Anoka-Ramsey Community College and Anoka Technical College effective (DATE), subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed.

**3. APPOINTMENT OF PRESIDENT OF SOUTHWEST MINNESOTA STATE UNIVERSITY**

Chancellor Rosenstone stated that Ron Wood has been serving as interim president at Southwest Minnesota State University since July 2011 upon the retirement of the previous president, David Danahar. In summer 2012, Chancellor Rosenstone initiated a search for a new president. He appointed Richard Davenport, president of Minnesota State University, Mankato, to chair the search advisory committee. Greenwood/Asher & Associates, Inc. was retained to assist with the recruitment and selection for this position. The public interview process included sessions with Trustees Erlandson, Krinkie and Paskach, Chancellor Rosenstone and his Cabinet. As a result of this process, Chancellor Rosenstone recommended Connie Gores to be the next president of Southwest Minnesota State University.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Connie J. Gores as president of Southwest Minnesota State University effective (DATE), subject to the completion of an employment agreement. The Board authorizes the Chancellor, in consultation with the Chair of the Board and Chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Personnel Plan for Minnesota State Colleges and Universities Administrators.*

The motion passed.

**4. APPROVAL OF IFO CONTRACT**

Mark Carlson stated that Minnesota State Colleges and Universities and the Inter Faculty Organization (IFO) reached a tentative agreement on January 12, 2013, on their 2011-13 labor contract. The IFO ratified the agreement in a vote by its membership on February 6 and 7, 2013. It was now being brought forward to the Board of Trustees for approval before moving on for legislative approval.

The Human Resources Committee recommended that the Board of Trustees adopt the following motion:

*The Board of Trustees approves the terms of the 2011-2013 labor agreement between Minnesota State Colleges and Universities and the Inter Faculty Organization (IFO) and authorizes Chancellor Steven Rosenstone to sign the agreement on behalf of the Board of Trustees.*

The motion passed.

Meeting adjourned at 9:40 AM.

Submitted by,  
Vicki Tschida, Recorder