

**BOARD OF TRUSTEES
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

BOARD ACTION

APPOINTMENT OF PRESIDENT OF RIVERLAND COMMUNITY COLLEGE

1 **BACKGROUND**

2 Since the departure of President Terry Leas in August 2012, Kent Hanson has served as interim
3 president at Riverland Community College. Soon thereafter, Chancellor Rosenstone initiated a
4 search for a new president.
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6 **Executive Search Consultant**

7 After issuance of an RFP for executive search consultants, Isaacson, Miller was retained to assist
8 with the recruitment and selection for this position. This selection was based on the consultant's
9 experience in higher education and the firm's ability to recruit diverse candidates.
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11 **Search Advisory Committee**

12 A search advisory committee was appointed consisting of the following members:
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14 Chair: Tim Wynes, President, Inver Hills Community College
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16 Members: Suzette Overby, Faculty
17 Sheryl Barton, Faculty
18 Matt Bissonette, Staff
19 Miguel Garate, Staff
20 Kendra Larson, Staff
21 Steve Bowron, Administrator
22 Brad Doss, Administrator
23 Tim McManimon, Community member, Owatonna
24 Randy Kehr, Community member, Albert Lea
25 Dani Olson, Student, Albert Lea
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27 The following individuals provided support to the committee:

28 Anita Rios, Director, Talent Management and Organizational Effectiveness, MnSCU
29 Celeste Ruble, Vice President of Employee Relations, Riverland Community
30 College
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32 Process: Preliminary steps began in summer 2012, which included the appointment of the
33 committee and initial advertising of the vacancy announcement. Thereafter, the position was
34 advertised nationally in a variety of higher education and diversity publications. At the same
35 time, the search consultants initiated an aggressive recruitment campaign.
36

1 Forty-seven applications were received, providing a diverse pool of candidates. From this pool,
2 the Search Advisory Committee selected six individuals for initial interviews. Of the six
3 individuals selected for initial interviews, the committee forwarded names to Chancellor
4 Rosenstone for semi-finalist interviews.

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6 **Chancellor and Campus Review Process**

7 Chancellor Rosenstone interviewed three candidates. They were invited to participate in public
8 interviews at the campuses, which included sessions with administrators, staff, faculty, students,
9 union leadership and community leaders. Reference and background checks were conducted.
10 Members of the Board of Trustees, Chancellor Rosenstone and the chancellor's cabinet
11 interviewed the three candidates.

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13 After careful consideration of information received from each element of the interview process,
14 one candidate was selected for recommendation to the full Board of Trustees for approval.

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16 At this time, Chancellor Rosenstone is recommending Adenuga Atewologun to be the next
17 president of Riverland Community College.

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19 **RECOMMENDED COMMITTEE ACTION**

20 The Human Resources Committee recommends that the Board of Trustees adopt the following
21 motion.

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23 **RECOMMENDED MOTION**

24 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Adenuga
25 Atewologun as president of Riverland Community College effective July 1, 2013, subject to the
26 completion of an employment agreement. The board authorizes the chancellor, in consultation
27 with the chair of the board and chair of the Human Resources Committee, to negotiate and
28 execute an employment agreement in accordance with the terms and conditions of the MnSCU
29 Personnel Plan for Administrators.

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31 *Date of Adoption: March 20, 2013*