

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
DIVERSITY AND EQUITY
MEETING MINUTES
November 20, 2013**

Diversity and Equity Committee Members Present: Alexander Cirillo, Chair; Trustees Ann Anaya, Duane Benson, Alfredo Olivera, Louise Sundin

Diversity and Equity Committee Members Absent: Cheryl Dickson, Maria Peluso

Other Board Members Present: Dawn Erlandson, Clarence Hightower, Tom Renier, Elise Ristau

Leadership Council Members Present: Steven Rosenstone, Chancellor; Scott Goings, General Counsel; Scott Olson, Winona State University; Adenuga Atewologun, Riverland Community College

A meeting of the Diversity and Equity Committee was held on November 20, 2013 at Minnesota State Colleges and Universities, 4th Floor, McCormick Room, 30 7th Street East, St. Paul. Committee Chair Alexander Cirillo called the meeting to order at 8:55 a.m.

1. Review of Minutes

The minutes of the October 23, 2013 meeting were approved as written.

2. Proposed Amendment to Board Policy 1B.3 Sexual Violence Policy (Second Reading)

Committee Chair Cirillo introduced the amendment to the 1B.3 Sexual Violence Policy and invited Diversity and Equity Associate Director Renée Hogoboom to present the second reading of the Sexual Violence Policy. Associate Director Hogoboom stated that the Violence Against Women Reauthorization Act that was signed in March of last year requires us to make changes to the policy including adding definitions for dating, relationship violence and stalking.

Trustee Olivera asked whether the definition of student was the same across policies or if it varied from policy to policy. Associate Director Hogoboom explained that the 1B.3 Sexual Violence policy had been changed the prior year to reflect the definition of student in the student conduct procedure. Trustee Olivera then pointed out policy 5.2.1 Possession or Carry of Firearms, which the board had approved the previous day, had a different definition of student. General Counsel Scott Goings then stated that the definition of student in this policy is the same as the definition of student in the student conduct policy; however, there could be different definitions of student in different policies depending on the policy. The purpose in the Sexual Violence policy is to have it coextensive to the student conduct policy; regarding how much process the student would receive before being disciplined. Trustee Olivera commented that it is confusing when the definitions are different in different policies.

Chancellor Rosenstone suggested that the General Counsel's office should work with each of the divisions to review definitions to determine if there is logical inconsistency or if the definitions are inconsistent by mistake.

Trustee Sundin inquired if there was anything about stalking in the procedure. Associate Director Hogoboom stated that the definition of stalking is now explicitly stated in the policy. Trustee Benson inquired if there is a statute of limitations. Associate Director Hogoboom stated that the policy does not have a statute of limitations.

Trustee Sundin inquired whether we could switch the language in the policy to read her and his rather than his and her; Associate Director Hogoboom stated she would make that change.

The meeting adjourned at 9:05 a.m.

Respectfully submitted by Christine McGing