

**BOARD OF TRUSTEES  
MINNESOTA STATE COLLEGES AND UNIVERSITIES**

**BOARD ACTION**

APPOINTMENT OF PRESIDENT OF  
NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

**BACKGROUND**

Following the announcement of President Anne Temte’s retirement, Chancellor Rosenstone initiated a national search for president of Northland Community and Technical College in fall 2014. The executive search firm Greenwood/Asher was retained to assist with the recruitment for this position. A search advisory committee was appointed consisting of the following members:

- Kent Hanson, Search Chair and President, Anoka-Ramsey Community College and Anoka Technical College
- Craig Williams, Student
- Haley Gehrtz, Student\*
- Susan Harrie, Student Admissions
- Pam Schorsch, Advisor in Student Services
- George Bass, Business Manager
- Justin Berry, Faculty
- Adam Paulson, Faculty
- Brian Huschle, Dean of Academic Affairs
- Shannon Jesme, Director of Finance
- Lane Larson, Superintendent, ISD 564
- Randy Twistol, Arctic Cat\*
- Barry Wilfahrt, Chamber, East Grand Forks

The following individuals provided support to the committee:

- Becky Lindseth, Chief Human Resources Officer, Northland Community and Technical College
- Vicki DeFord, Chief Human Resources Officer, System Office

\*Withdrew during service for personal or professional reasons.

The position was advertised nationally in a variety of higher education and diversity publications. At the same time, the search consultant initiated an aggressive recruitment campaign. There were a total of 40 applicants. From this pool, the search advisory committee selected 11 individuals for initial interviews and forwarded its assessment of the candidates to Chancellor Rosenstone. On the committee’s recommendation, Chancellor Rosenstone selected three semi-

36 finalists who participated in public interviews at the campus, including sessions with students,  
37 faculty, staff, and community members. Reference and background checks were conducted.  
38 System office interviews were conducted by Chancellor Rosenstone, members of the chancellor's  
39 cabinet, and Trustees Duane Benson, Kelly Charpentier-Berg and Louise Sundin.

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41 After careful consideration of information received from each element of the interview process,  
42 the chancellor selected one candidate to recommend to the Board of Trustees for approval. At  
43 this time Chancellor Rosenstone recommends Dennis Bona to be the next president of Northland  
44 Community and Technical College.

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46 **RECOMMENDED COMMITTEE ACTION**

47 The Human Resources Committee recommends that the Board of Trustees adopt the following  
48 motion.

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50 **RECOMMENDED MOTION**

51 The Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoints Dennis  
52 Bona as president of Northland Community and Technical College effective July 1, 2015, subject  
53 to the completion of an employment agreement. The board authorizes the chancellor, in  
54 consultation with the chair of the board and chair of the Human Resources Committee, to  
55 negotiate and execute an employment agreement in accordance with the terms and conditions of  
56 the MnSCU Personnel Plan for Administrators.

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58 *Date of Approval: March 18, 2015*

59 *Date of Implementation: July 1, 2015*