



**Board of Trustees
October 21, 2015, 10:30 AM
Minnesota State Colleges and Universities
30 7th Street East
St. Paul, Minnesota**

All meetings are in the McCormick Room on the fourth floor unless otherwise noticed. Committee/board meeting times are tentative and may begin up to 45 minutes earlier than the times listed below if the previous committee meeting concludes its business before the end of its allotted time slot. In addition to the board or committee members attending in person, some members may participate by telephone.

Consent Agenda

- a. Minutes of the Board of Trustees Study Session on Charting the Future, June 16, 2015 (pp. 1-4)**
- b. Minutes of the Board of Trustees Meeting, June 17, 2015 (pp. 5-11)**
- c. Notes of the Board of Trustees Retreat, September 15-16 2015 (pp. 12-15)**
- d. Surplus Real Property Approval – Central Lakes College Boundary Line Correction (pp. 13-16 of the Finance and Facilities Committee)**
- e. Approval of Contracts Exceeding \$1M for:
(pp. 17-22 of the Finance and Facilities Committee)**
 - Lake Superior College Customized Training**
 - Grant for Thief River Falls Housing Development**
 - Microsoft Premier**
 - Hobson’s Contract Extension**
 - Inver Hills Community College Construction Project**
 - Bemidji State University Bookstore Contract**
 - St. Cloud State University Plumbing Replacement, Mitchell Hall**
 - Foundation Management Software – Blackbaud, Inc. Contract**

**MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES STUDY SESSION
CHARTING THE FUTURE FOR A PROSPEROUS MINNESOTA
JUNE 16, 2015
McCORMICK ROOM
30 7TH STREET EAST
ST. PAUL, MN**

Present: Chair Thomas Renier, and Trustees Margaret Anderson Kelliher, Duane Benson, Kelly Charpentier-Berg, Alexander Cirillo, Jay Cowles, Dawn Erlandson, Robert Hoffman, Philip Krinkie, Maleah Otterson, Elise Ristau, Louise Sundin, Michael Vekich, and Chancellor Steven Rosenstone

Absent: Trustees Ann Anaya and Erma Vizenor

Convene and Introduction

Chair Renier convened the study session on *Charting the Future for a Prosperous Minnesota* at 2:40 pm.

He summarized the progress made since *Charting the Future* was launched in 2012 with three workgroups addressing the topics of education of the future, workforce of the future, and system of the future. Over 5,000 students, faculty, and staff provided input into what became the six recommendations that have guided the work ever since. The board endorsed the recommendations in 2013. In 2014, more than 170 students, faculty, and staff began serving on the eight campus-led implementation teams, the organizational capability team, and the Steering Committee to develop the strategies needed to implement the six recommendations. Over 700 team meetings have been held since teams launched last May. Over 8,700 students, faculty, staff, and community members attended the Gallery Walks this past fall and spring to learn about the ideas their colleagues had come up with and to offer feedback.

From the beginning, the board realized that changing the way 31 colleges and universities work together was going to be challenging. The board understood that *Charting the Future* is the roadmap that will allow us to continue providing an extraordinary education to our students and deliver on our commitments to the people of Minnesota. The board remains steadfastly committed to this process.

Chancellor Rosenstone's Comments

Chancellor Rosenstone recalled Chair Renier's words from last September's board retreat: "From the beginning, the members of the board realized that *Charting the Future* was going to be anything but easy." It has not been easy; in fact, it has been harder than any of us ever dreamed. We set out with the idea that if we got the right people working to develop implementation strategies, and if we got out of their way, and trusted them to do the work, the work would get done. And despite how hard it has been, the work is brilliant.

Chancellor Rosenstone reminded the board that in March, he shared with the trustees how energized he was after spending time with the 125 team members who attended the *Charting the Future* All-Teams Summit. Attendees were surveyed about the work they have done on the teams. They were asked, “Why is the work of *Charting the Future* important?” Team members said it’s important because:

“It recognizes that the change happening all around higher education requires a plan!”

“It has brought many different parts of this very large system into a robust dialogue of how we can better serve students.”

“It shows that when you come together by collaborating and sharing ideas, great things can happen.”

Teams were asked, “How will the work of your team benefit students?”

“It will break down barriers that have hindered student success.”

“It’s not about the institutions, it’s about the students.”

“If our students succeed, we all succeed.”

Asked, “What is your hope for the future?” – team members said:

“I hope for a change from the me attitude to the we attitude.”

“My hope is that the system can actually function like a system.”

“I hope for a higher education system where students spend more time in places of discovery and achievement, and less time figuring out how to pay for or complete college.”

Chancellor Rosenstone noted that his favorite comment from the survey was this:

“The CTF Summit was an amazing experience and probably the most enjoyable two days I have ever spent at a systemwide meeting.”

These responses reveal that members of the implementation teams can articulate better than anyone else the promise of *Charting the Future*.

Chancellor Rosenstone introduced Jaime Simonsen, system director. Director Simonsen offered her thanks to Chancellor Rosenstone for his unwavering support of the teams; to the many people who have been a part of this effort; to the conveners and the organizational capability team for their continued enthusiasm, dedication, and humor. She shared that it has been a busy year – kicking off eight implementation teams and hosting Gallery Walks during the fall and spring semesters. The Gallery Walks were the right way to engage students, faculty, staff, and community members at the colleges and universities. Director Simonsen thanked all of the campus contacts and the marketing staff who made each campus event possible and she thanked the Engagement Team, Erin Edlund, Mary Jacobson, and Carmen Shields.

As Chancellor Rosenstone noted, in late February of this year, 125 team members gathered together for the *Charting the Future* All-Teams Summit, an idea that was brought forward from the Systems Incentives and Rewards Team. In the next few weeks, the implementation teams will wrap-up their work and turn in their team reports, which will showcase a year's worth of hard work and the best ideas to help our students, our colleges, and universities.

Director Simonsen explained that although it was not possible to have all the team members in the room, members of the eight implementation teams – four of which began meeting in the spring of 2014, the other four of which began meeting in the fall of 2014 – were present to share their experiences.

The following members addressed the board and spoke favorably of their experiences in serving on their teams

- Ambrosia Harkins, a member of the Student Success Team and a graduate of St. Cloud Technical and Community College. Currently enrolled at Winona State University.
- Will Tully, a member of the Diversity Team and a graduate of Minneapolis Community and Technical College.
- Michelle Schmitz, a member of the Comprehensive Workplace Solutions Team and interim director of the Career Services Center at St. Cloud State University.
- Richard Straka, a member of the System Incentives and Rewards Team and vice president for finance and administration at Minnesota State University, Mankato.
- Arlene Boland, a member of the Academic Planning and Collaboration Team and a graduate of Minnesota State University, Mankato.
- Robert Lowe, a member of the Competency Certification and Credit for Prior Learning Team and director of Perkins and Dual Enrollment at Normandale Community College.
- Matt Rubel, a member of the Education Technology Team and a student at Metropolitan State University.
- Anna Olson, a member of the Information Technology Systems Design Team and associate registrar at Minnesota State Community and Technical College.
- Cassandra Spruit, a member of the Information Technology Systems Design Team and a student at St. Cloud State University.
- Jim Anderson, a member of the System Incentive and Reward Team and assistant director of admissions at Minnesota State University Moorhead.
- Kevin Parker, a member of the Comprehensive Workplace Solutions Team and a student at Anoka-Ramsey Community College.
- Jessica Shryack, a member of the Systems Incentives and Rewards Team and director of Quality Initiatives at Minneapolis Community and Technical College.

Director Simonsen thanked the speakers. She introduced Adam Klepetar, co-chair of the *Charting the Future* Steering Committee, and Ron Anderson, president of Century College, co-chair of the Leadership Council and also a member of the Steering Committee.

Mr. Klepetar commented that the work of the Steering Committee has ended and that the Coordinating Committee will begin meeting in the fall. There is a commitment to move forward as leaders to support and engage our students, our faculty, and our staff. Campus-led teams will be formalized and members will attend a two-day workshop in August that will provide training on project management and change leadership.

President Anderson added that great strides have been made in moving the initiatives forward. In July and August, the Leadership Council will engage in discussion about the team initiatives and begin to identify those top priorities that will make a difference for students and for our colleges and universities. The leaders of the bargaining units and student associations have been invited to the Leadership Council retreat in September. This is an opportunity to bring together individuals from across the system to learn ways that we can move forward together.

Closing Comments

Chancellor Rosenstone thanked everyone for the work they have done this past year. He concluded with one final comment that surfaced in the *Charting the Future* Summit survey. As the process moves to implementation on our campuses, there's much more to be done. One team member urged: "Please don't stop now. Students are depending on us and need us to make the necessary changes."

Chair Renier commented that he has never been more impressed and inspired by the work of the students, faculty, staff, and presidents who have given their time and talents to this critical endeavor. He thanked everyone who spoke about their teams. He also thanked all those who served on a team or on the Steering Committee, and he recognized those who have been part of this process since its inception, including:

- Members of the three working groups that drafted the six recommendations.
- Thousands of students, faculty, and staff who participated in feedback sessions across the state.
- Thousands of students, faculty, and staff who attended Gallery Walks to provide feedback on the ideas that have come out of the implementation teams.

Chair Renier thanked Jaime Simonsen, who has proven to be a master at thinking through a monumental undertaking like *Charting the Future* and determining the kind of support system that would be needed to sustain it. Director Simonson did an outstanding job of solving problems. Finally, Chair Renier said that today's session has reminded him of what Chancellor Rosenstone said at his installation ceremony nearly four years ago: "In today's world, no person, no organization, no single college or university can accomplish alone what needs to be done. We must work together." Those words helped us see that if we wanted to continue meeting our commitments to Minnesota, our colleges and universities would have to collaborate on a never-before-seen scale. And that's exactly what we have done.

Chair Renier thanked Chancellor Rosenstone and adjourned the study session at 3:46 pm.

Minnesota State Colleges and Universities
Board of Trustees Meeting Minutes
June 17, 2015

Present: Chair Thomas Renier, Trustees Margaret Anderson Kelliher, Duane Benson, Kelly Charpentier-Berg, Alexander Cirillo, John Cowles, Dawn Erlandson, Robert Hoffman, Philip Krinkie, Maleah Otterson, Elise Ristau, Louise Sundin, Michael Vekich, Erma Vizenor and Chancellor Steven Rosenstone

Absent: Ann Anaya

1. Call to Order

Chair Thomas Renier called the meeting to order at 1:15 PM and announced that a quorum was present. Trustee Vizenor participated by phone. Chair Renier recognized and thanked Trustee Ristau whose term ends on June 30, 2015.

2. Chair's Report: *Thomas Renier*

a. Minutes of the May 20, 2015 Board of Trustees Meeting

The minutes were approved as written.

b. Proposed FY2017 Meeting Calendar (Second Reading)

Trustee Ristau moved that the Board of Trustees approve the FY2017 meeting calendar as presented.

The motion carried.

3. Chancellor's Report: *Steven Rosenstone*

Chancellor Rosenstone highlighted some critical elements of the proposed 2016 fiscal year operating budget. One key element is a tuition recommendation that protects affordability in FY2016 and FY2017. Although the legislature was not able to fund MnSCU's entire request, MnSCU has been able to limit the impact on students. In the next two academic years, our colleges and universities will continue to be by far the most affordable higher education option in Minnesota.

The overall FY2016 all funds operating budget of \$1.93 billion represents a 1% increase in spending over FY2015. Colleges and universities have budgeted \$36 million in reallocations for FY2016 on top of the \$43.4 million they reallocated in FY2015. In accordance with the priorities the board adopted for this biennium, the recommended FY2016 budget will enable Minnesota State Colleges and Universities to protect affordability to ensure access for all Minnesotans; protect programs in demand so our colleges and universities can meet the workforce needs of Minnesota; and provide the faculty and staff needed to deliver these programs and ensure student success.

The chancellor thanked the presidents and cabinet for their extraordinary work this past year. He expressed his gratitude to the executive committee of the leadership council: Presidents Richard Hanson, Ron Anderson, Earl Potter, and Larry Lundblad.

Chancellor Rosenstone recognized and thanked Chair Renier for his leadership and his eleven years of service, two as vice-chair and this past year as chair. He also recognized and thanked Trustee Ristau as she completes her two-year term.

The chancellor recognized and thanked five presidents who are completing their terms of service: Cecilia Cervantes, president of Hennepin Technical College; Sue Collins, president of Northeast Higher Education District; Lisa Larson, who served as acting and interim president of North Hennepin Community College; Robert Musgrove, president of Pine Technical and Community College; and Anne Temte, president of Northland Community and Technical College.

Chancellor Rosenstone concluded his remarks by thanking the board, students, faculty, staff, the presidents, the cabinet, the college and university foundations, and our community partners for doing the important work needed to ensure that our colleges and universities remain places of hope and opportunity.

4. Consent Agenda

a. Approval of Annual Audit Plan for Fiscal Year 2016

b. Approval of Contracts Exceeding \$1 M for:

- **Systemwide: College Source Vendor, PALS Agreement and Oracle Contract, Insight Public Sector – Microsoft and Related Microsoft Support, and extension of License Agreement with Augusoft, Inc.**
- **Minnesota State University, Mankato Hockey Center Lease and IT Network Equipment Purchase**
- **Inver Hills Community College Construction Contract**

c. Statewide Student Association Fee Collection Agreements

d. Minnesota State College Student Association Consideration of Fee Increase

e. Surplus Action for Real Property at Mesabi Range College

Trustee Hoffman moved approval of the Consent Agenda.

The motion carried.

5. Board Policy Decisions

**a. Proposed Amendment to Policy 1D.1 Office of Internal Auditing
(Second Reading)**

Chair Renier called the question on the following motion that was approved by the Audit Committee.

The Board of Trustees approves the recommended changes to Policy 1D.1 Office of Internal Auditing as submitted.

The motion carried.

**b. Proposed Amendment to Policy 7.7 Gifts and Grants Acceptance
(Second Reading)**

Chair Renier called the question on the following motion that was approved by the Finance and Facilities Committee.

The Board of Trustees approves the changes to Policy 7.7 Gifts and Grants Acceptance.

The motion carried.

c. FY2016 Operating Budget Proposal (Second Reading)

Chair Renier called the question on the following motion that was approved by the Finance and Facilities Committee.

The Board of Trustees:

a. Adopt the annual total operating budget for fiscal year 2016 as shown in Table 4 (see www.mnscu.edu/board/materials/2015/june17/fin-05-fy16op-revised.pdf).

b. Pursuant to Board Policy 5.9, the Board of Trustees will be periodically provided systemwide budget updates for all funding sources on an exception reporting basis.

c. Approve the proposed tuition structure recommendations for fiscal year 2016 as detailed in Attachments 1A through 1E (see www.mnscu.edu/board/materials/2015/june17/fin-05-fy16op.pdf).

d. Tuition increases are effective summer term or fall term 2015 at the discretion of the president. The chancellor is authorized to approve any required technical adjustments, and is requested to incorporate any approvals at the time fiscal year 2017 tuition recommendations are presented to the Board of Trustees.

e. The Board of Trustees continues the policy of market-driven tuition for closed enrollment courses, customized training, and non-credit instruction, continuing education, and contract postsecondary enrollment option programs.

f. Approve the Revenue Fund and related fiscal year 2016 fees for room and board, student union, wellness and recreation facilities, and parking ramps/surface lots as detailed in Attachments 2A through 2D (see www.mnscu.edu/board/materials/2015/june17/fin-05-fy16op.pdf) including any housing fees that the campuses may charge for occupancy outside the academic year. Approve the fiscal year 2016 fees structure for room and board for colleges who either own or manage student housing as detailed in Attachment 2E (see www.mnscu.edu/board/materials/2015/june17/fin-05-fy16op.pdf). The chancellor is authorized to approve fee structures for any new revenue fund programs as well as any technical adjustments, and is requested to incorporate any approvals at the time fiscal year 2017 recommendations are presented to the Board of Trustees.

g. Approve a tuition waiver for courses in Northland Community and Technical College's Precision Agriculture Equipment Technician two-year program for the first cohort of students (up to 25) for fall and spring semester of the 2015-2016 and 2016-2017 academic years.

h. Approve Student Life/Activity fee (\$117.36 per term) for St. Cloud State University.

i. Authorize the chancellor or his designee to enter into an agreement with the Learning Network of Minnesota to provide the funding appropriated to the organization in Minnesota Laws Chapter 69, Article 1, Section 4, Subdivision 4, in the amount of \$4,115,000.

The motion carried with one nay from Trustee Charpentier-Berg.

d. FY2016-2020 Capital Budget Proposal (Second Reading)

Chair Renier called the question on the following motion that was approved by the Finance and Facilities Committee.

The Board of Trustees approves the 2016 capital bonding request was presented in Attachment A-Revised, specifically the projects and priorities for 2016. The chancellor is authorized to make cost and related adjustments to the request as required, and to forward the request through Minnesota Management and Budget to the governor for consideration in the state's 2016 capital budget. The chancellor shall advise the board of any subsequent changes in the capital bonding request prior to the 2016 legislative session. In addition, as funding is authorized and appropriated by the legislature and the governor, the chancellor or his designee are authorized to execute those contracting actions necessary to deliver on the project scope and intent.

The motion carried with one nay from Trustee Krinkie.

6. Board Standing Committee Reports

a. Human Resources Committee, Alex Cirillo, Chair

1. Appointment of Interim President of Century College

Committee Chair Cirillo moved that the Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Patrick Opatz as interim president of Century College effective July 1, 2015, subject to the completion of an employment agreement. The board authorized the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion carried.

2. Appointment of President of Dakota County Technical College

Committee Chair Cirillo moved that the Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Tim Wynes as president of Dakota County Technical College effective July 1, 2015, subject to the completion of an employment agreement. The board authorized the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion carried with one nay from Trustee Hoffman.

3. Appointment of General Counsel

Committee Chair Cirillo moved that the Board of Trustees, upon the recommendation of Chancellor Rosenstone, appoint Gary Cunningham as general counsel effective July 1, 2015, subject to the completion of an employment agreement. The board authorized the chancellor, in consultation with the chair of the board and chair of the Human Resources Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the MnSCU Personnel Plan for Administrators.

The motion carried.

4. Other

Extension of Chancellor's Performance Evaluation

Trustee Cirillo recalled that at the May meeting, the timeframe for the chancellor's annual performance evaluation was extended to be completed no later than August 1. Since then, the Chancellor Performance Review Committee has met with the chancellor and an independent consultant and determined that the August 1 date did not allow sufficient time to complete the stakeholder interviews. The committee recommends extending the timeframe to September for the evaluation to be completed. The chancellor has agreed to the extension.

Trustee Vekich moved to suspend the rules to extend the timeline to complete the evaluation.

The motion was seconded and carried.

Trustee Cirillo moved that the Board of Trustees approve extending the chancellor's annual performance evaluation to be completed in September 2015.

The motion was seconded and carried.

b. Audit Committee, Philip Krinkie, Chair

1. Results of Audit Risk Assessment

Committee Chair Krinkie reported that the committee heard a presentation on the Results of Audit Risk Assessment.

c. Academic and Student Affairs Committee, Margaret Anderson Kelliher, Chair

1. Student Pipeline Recruitment and Pathways to Higher Education

Committee Chair Anderson Kelliher reported that the committee heard a presentation on Student Pipeline Recruitment and Pathways to Higher Education.

2. Metro Baccalaureate Plan Update

Committee Chair Anderson Kelliher reported that the committee heard an update on the Metro Baccalaureate Plan.

3. Update on the Transfer of Credits

Committee Chair Anderson Kelliher reported that the committee heard an update on the Transfer of Credits.

d. Finance and Facilities Committee, Michael Vekich, Chair

1. Proposed Amendment to Policy 7.5 Financial Institutions and Investments (First Reading)

Committee Chair Vekich moved to suspend the rules to waive the second reading of the Proposed Amendment to Policy 7.5 Financial Institutions and Investments. The motion was seconded and carried.

Chair Renier called the question on the following motion that was approved by the Finance and Facilities Committee.

The Board of Trustees approve the amendments to Policy 7. 5 Financial Institutions and Investments.

The motion carried.

2. Campus Service Cooperative Status Report
Committee Chair Vekich postponed the Campus Service Cooperative Status Report to the October meeting due to time constraints.

7. Joint Council of Student Associations

- a. Minnesota State University Student Association
Cara Luebke, state chair, addressed the board.
- b. Minnesota State College Student Association
Kayley Schoonmaker, president, addressed the board.

8. Minnesota State Colleges and Universities Bargaining Units

- a. Inter Faculty Organization
Jim Grabowska, president, addressed the board.
- b. Administrative and Service Faculty
Adam Klepetar, president, addressed the board.
- c. Minnesota State College Faculty
Kevin Lindstrom, president, addressed the board.
- d. Minnesota Association of Professional Employees
Jen Foley, statewide meet and confer vice president, addressed the board.
- e. American Federation of State, County, and Municipal Employees
June Clark, president AFSCME Policy Committee, addressed the board.

9. Trustee Reports

There were no trustee reports at the meeting.

10. Other Business

• Election of Officers

Chair

Chair Renier announced that Trustee Michael Vekich was a candidate for the position of chair. There were no other nominations.

Chair Renier moved the nomination of Trustee Vekich for the position of chair.

The motion carried unanimously.

Vice Chair

Chair Renier announced that Trustee Margaret Anderson Kelliher was a candidate for the position of vice chair. There were no other nominations.

Chair Renier moved the nomination of Trustee Anderson Kelliher for the position of vice chair. The motion carried unanimously.

11. Other

Vice Chair Anderson Kelliher, on behalf of the board, recognized and gave heartfelt thanks to Chair Renier for his leadership.

12. Adjournment

Chair Renier adjourned the meeting at 2:45 PM.

Ingeborg K. Chapin, Secretary to the Board

MINNESOTA STATE COLLEGES AND UNIVERSITIES
BOARD OF TRUSTEES
RETREAT NOTES
SEPTEMBER 15-16, 2015

Present: Chair Michael Vekich, Trustees Ann Anaya, Margaret Anderson Kelliher, Duane Benson, Kelly Charpentier-Berg, Alexander Cirillo, John Cowles, Dawn Erlandson, Robert Hoffman, Philip Krinkie, Maleah Otterson, Thomas Renier, Elise Ristau, Louise Sundin, Erma Vizenor, and Chancellor Steven Rosenstone

Welcome, Introductions and Overview of Schedule

Chair Michael Vekich convened the retreat at 2:00 PM on September 15, 2015, at Fitger's Inn in Duluth. He introduced Mike Felmlee, the facilitator, and reviewed the schedule.

Enterprise Risk Management

Chair Vekich explained that the topic of Enterprise Risk Management is on the schedule because the board has oversight of leadership's management of strategic and operational risks. The current practice has been that at the beginning of the year the board receives a report from the chancellor on the top risks and the strategies that are being employed to address them. At the end of the year, the board receives a status report. How does the board want to exercise its oversight?

The trustees reviewed and identified additional risks and potential disruptors and discussed strategies to mitigate them. They also had suggestions for ways that the board could be more engaged with its oversight of ERM, such as: having specific risks assigned to a corresponding committee that would monitor the administration's management of the risk; creating a new committee; or drafting a board policy on risk policy. Chair Vekich commented that the board has an opportunity to design a model for how it wants to exercise its oversight. He suggested that the board may want to review its committee structure as a starting point. Following discussion, the Executive Committee will review the current committee structure as a starting point and bring a recommendation to the board.

Long-Term Financial Sustainability

Chair Vekich explained that there is some urgency for a long-term financial model for the colleges and universities. The goal of this discussion is to give clear direction to the chancellor. The trustees reviewed a draft model for a workgroup on financial sustainability that included a timeline and suggested membership.

The trustees agreed that there is a sense of urgency, and they urged the chancellor to have the workgroup on this topic in place before the October board meeting.

Charting the Future Work Plan

The goals for this portion of the retreat were for the trustees to receive an update on the work to date including the Steering Committee's charge to the Leadership Council, and to review and provide feedback on the work plan.

Jaime Simonsen, system director, reported that all eight implementation teams finalized their recommended strategies and submitted their reports by July 1. There were 42 strategies in all. At its July meeting, the Leadership Council discussed the recommendations and asked the Executive Committee of the Leadership Council to develop a work plan for the full council to review at its September retreat.

In early August, 170 students, faculty, and staff attended a two-day Change Leadership Workshop at North Hennepin Community College. The sessions gave each campus team tools to improve engagement as a campus team and to interact with colleagues across the system.

Director Simonsen introduced the Executive Committee of the Leadership Council: Richard Hanson, president, Bemidji State University and Northwest Technical College; Joyce Ester, president, Normandale Community College; Doug Allen, president, Ridgewater College; and Earl Potter, president, St. Cloud State University.

The presidents explained that the Executive Committee of the Leadership Council struggled with how to prioritize the recommendations. The Leadership Council saw value in all 42 recommendations, but knew that they could not do all of them at once. Based around the three commitments in the strategic framework, the focus of the draft work plan is on student success, controlling costs, and a three-year plan. The work plan incorporates and honors the work of the implementation teams and the need for campus-based solutions. The work plan was shared at the Leadership Council's retreat. Leaders from each bargaining unit and both student associations were invited to the Leadership Council retreat and they offered suggestions to the work plan.

Charting the Future is about communication and shared leadership. A great organization offers consistency, and our students do not have a consistent experience across our colleges and universities. Our third strategic commitment focuses on affordability. ISRS touches every single employee and student. The Allocation Framework touches all, as well. The scholarship program raised \$36 million, but students need additional resources besides financial resources to succeed. Over the past years of discussions, the focus of *Charting the Future* has narrowed to student success.

Chancellor Rosenstone commented that the work plan is not a document that says this is everything we need to do. For example, developmental education is not mentioned, but it is relevant. The sequencing of the work plan was also a consideration.

The board's commitment to the three goals in the Strategic Framework is high. Similarly, the board's sense of urgency on *Charting the Future* is also high. Chair Vekich commented that *Charting the Future* is the largest initiative undertaken in the history of the system.

The Executive Committee of the board will meet to discuss the roles of the committees and whether they are the right committees. The goal is to make the work of the committees more strategic.

Proposed Amendments to Board Policy 4.2 Appointment of Presidents (First Reading)

Trustee Erlandson explained that this is before the board because the legislature asked the board to outline the process for conducting presidential searches. The legislature's original bill assigned a trustee from the congressional district of a given college or university to serve on the search committee. The other issue is the role of the vice chancellor for human resources in the search process. At other institutions, the person in that role is more involved in the search.

Chancellor Rosenstone introduced Vicki DeFord, chief human resources officer, and Mark Carlson, vice chancellor for human resources. Both human resource professionals have been involved in the searches. Vice Chancellor Carlson highlighted the amendments and explained that they codify processes that have been customary.

Trustees were interested in the existing policy provision which prohibits allowing an interim or acting president to be considered a candidate in a search. Chancellor Rosenstone explained that the first question he is asked on searches is, "Is there an internal candidate?" If there is, the pool is not as diverse and large.

Chancellor Rosenstone noted that a second reading of the proposed amendments will be presented at the November board meeting. Until then, there will be a lot of consultation on the amendments, and the legislature will receive a report on the timeline for the board's adoption. Trustee Erlandson urged trustees to forward any suggestions or thoughts to her, Vice Chancellor Carlson, or Chief Human Resources Officer DeFord.

Top Strategic Priorities for the Board and Board Committees

Chair Vekich said traditionally the board has looked at each committee's work for the whole year. He proposed that the committees strategically focus their work on two or three items and that one of the items is *Charting the Future*. The board committee chairs and their respective cabinet members hosted roundtable discussions on strategic topics for agenda items.

Summary

Chair Vekich thanked Mike Felmlee for his work, and he asked the trustees to comment on the following:

1. Did we accomplish what we wanted out of this session?
2. Think of one highlight from the meeting.

Trustees responded that the retreat was well organized and that the goals established at the beginning were accomplished. Chancellor Rosenstone thanked Chair Vekich for his consultation on the agenda and he thanked the trustees for their engagement and counsel.

Chair Vekich noted that this retreat included the most laughter and camaraderie that he could remember. Everyone was engaged and working together and the agenda was completed. He thanked the Executive Committee of the Leadership Counsel and the Cabinet for their participation.

Board Secretary Chapin will send out a calendar with dates over the next six months for Board of Trustees Executive Committee meetings. Meeting dates can be cancelled if they are not needed. The first agenda item is looking at the committees.

Retreat Concludes

Chair Vekich concluded the retreat at 2:00 pm