



MINNESOTA STATE

ASA Leadership Awards

## Distinguished Diversity Leadership Award

Minnesota State colleges and universities are embracing Inclusive Excellence as a model for institutional transformation and educational equity. Inclusive Excellence practices promote student success, advance educational equity, create safe and inclusive campus climates and diversify the workforce.

This award is for college and university leaders (president, vice president, dean, chief diversity officer, chief academic officer and chief student affairs officer) for exemplary achievements, contributions to inclusive excellence and institutional transformation. These individuals exhibit an unwavering commitment to equity, inclusion, and incorporating these values and principles into their day-to-day work.

Accomplishments could include, but are not limited to:

- Demonstrated strategic diversity leadership at their college or university
- Having led diversity plan implementation for their institution
- Making progress in meeting system-wide equity and inclusion goals

### The following criteria will be used to evaluate nominations:

- An explicit commitment to diversity, equity, and inclusion of underrepresented groups and/or social justice
- Demonstrated respect or inclusive treatment when interacting with others
- Implementation or sponsored strategies and initiatives which cultivate diversity and inclusion
- Utilization of data-informed decision making in his or her diversity practice
- Active collaboration across different divisions within the institution or system