

F-1 Employment Eligibility Documentation

F-1 students are allowed to work on campus for no more than 20 hours per week (exception = school holidays and summer term) for the institution that they are sponsored by and enrolled in.

If the F-1 student's Social Security Card is stamped "Valid for Work Only with DHS Authorization" it may not be used as an I-9 document showing eligibility to work. Instead the student must present a combination of documents to show that they are sponsored by your institution, present in the US under F-1 student immigration status and that they are a foreign individual.

Most Common F-1 Student I-9 Documentation

What follows is the most common documentation used to show F-1 work eligibility and identity. These three documents must be presented together to verify employment eligibility and identity.

F-1 Employment Eligibility - Three Documents Under List A:

- SEVIS Form I-20
- Form I-94, Arrival/Departure record
- Unexpired Foreign Passport

The F-1 employee may present documents to establish identity (school id, drivers license etc) and work eligibility (work authorization card, unrestricted Social Security Card, etc) other than the ones listed here. Please see the I-9 form instructions for lists of acceptable documentation.