

Unpaid Leaves

	Bargaining Unit →										
Type of Leave ↓	AFSCME	MAPE	MANAGERIAL	MGEC	MMA	MNA	COM	ADM	IFO	MSCF	MSUAASF
Unclassified Service	X	X	X	X	X		X				
Education	X	X		X	X	X			X		
Medical	X	X	X	X	X	X	X				
Parenthood/Parenting or Adoption Leave	X	X	X	X		X	X	X	X	X	X
Military (also refer to Statutory Leaves)	X	X	X	X		X	X			X	
Personal	X	X	X	X	X	X	X	X			
Precinct Caucus or Convention (also refer to Statutory Leaves)	X	X	X	X			X				
Union	X										
Leave for Related Work	X	X			X						
Volunteer Firefighter/Emergency Medical Technician/Natural Disaster	X										
Elder Care	X		X	X	X	X	X				
Leave to Vote in Tribal Elections	X	X									
Association		X			X	X					
Administrative Leave		X				X			X		
Death or Injury of Military Personnel (also refer to Statutory Leaves)			X		X						
Attend Military Ceremonies (also refer to Statutory Leaves)			X								
Public Office (also refer to Statutory Leaves)				X			X				
Salary Savings (also refer to Statutory Leaves)		X (Art 29)	X				X				X
Volunteer Service			X				X				
Other Government Agency Work				X							
Non-Government Employment Leave				X							
Council Leave				X							
Employer-Initiated Disability Leave						X					
General Leave									X	X	X
<i>ARTICLE</i>	Article 10	Article 14	Chapter 6	Article 10	Article 10	Article 10			Article 18	Article 15	Article 19
<i>SECTION</i>	Section 4	Section 3		Section 3	Section 4	Section 3	Chapter 6	1.07	Section A	Section 2, 3,	Section A, D

Paid Leave

Type of Leave ↓

Bargaining Unit →

	AFSCME	MAPE	MMA	COM	MSCF	IFO	MSUAASF	ADMIN
Bereavement (AFSCME deducted from sick)	X				X	X	X	X
Court Appearance	X	X	X	X		X	X	X
Education	X	X	X					
Jury Duty	X	X	X	X	X	X	X	X
Military/Reserve (also refer to Statutory Leaves)	X	X		X	X	X	X	X
Voting Time	X	X		X				X
Emergency	X	X		X		X	X	X
Blood Donation	X	X		X				
Election Judge (also refer to Statutory Leaves)	X	X		X			X	
Transition Leave	X	X	X	X				
Investigatory	X			X				X
Paid Administrative	X	X	X	X				
Personal Leave					X	X	X	
Vacation Leave	X	X	X	X			X	
Sick Leave	X	X	X	X	X	X	X	X
Adoption (Deducted from sick leave)							X	
Paid Leave of Absence - Retraining						X		
Annual								X
Attend Labor Management Meetings		X						
<i>Article</i>	Article 10	Article 14	Article 10					
<i>Section</i>	Section 4	Section 3	Section 4					

Statutory Leave

Even though all contracts don't specifically call out the Statutory Leaves, we need to make reference to them as they are available to all contracts/plans. So, if all contracts/ plans have access to this leaves, do we need to list Military Leave above (one example)?

Following are the citations for leaves designated by the Legislature. These leaves are subject to change or repeal.

3.088 Leave of Absence to Serve as a Legislator or For Election to a Full-time City or County Office

15.62 Athletic Leave of Absence

43A.185 Disaster Volunteer Leave

43A.32 Leaves of Absence for Classified Employees Who Become Elected Public Officials or Candidates

181.940 - 181.943 Parenting Leave, School Conference and Activities Leave, and Sick Child Care Leave

181.945 Bone Marrow Donation Leave

181.946 Leave for Civil Air Patrol Service

181.947 Leave for Immediate Family Members of Military Personnel Injured or Killed in Active Service

181.948 Leave to Attend Military Ceremonies

192.26, 192.261 Military Service Leave

202A.135 Leave Time from Employment; Party Officers; Delegates to Party Conventions

202A.19 Precinct Caucus Leave

204B.195 Time Off From Work to Serve as Election Judge

204C.04 Time Off to Vote in a State Primary Election, a Presidential Primary Election, or an Election to Fill a Vacancy in the Office of United States Senator or United States Representative