Job Class: MnSCU Academic Professional 5 – SO0109P
Working Title: Director of Student Access and Academic Partnership Initiatives

Who May Apply: Open to all qualified applicants.
Date Posted: 11/18/2022
Closing Date: 12/09/2022
Hiring Agency/Seniority Unit: Minnesota State - System Office/MAPE
Division/Unit: ASA
Appointment Type: Unlimited, Full-time
Work Shift/Work Hours: Day Shift
Days of Work: M-F
Travel Required: Yes, occasionally
Salary Range: $32.13 - $47.65/hourly; $67,087 - $99,493/annually
Classified Status: Unclassified
Bargaining Unit/Union: 214/MAPE
FLSA Status: Non-exempt
Location: St. Paul
Connect 700 Program Eligible: No

Job Summary:
A hybrid/telework work arrangement may be considered and would be negotiated at the time of hire.

This position provides system-level support, coordination, and implementation of transitions and academic initiatives related to P-20, dual credit (including AP, IB, PSEO and concurrent enrollment), course placement, developmental education, and academic partnerships with campuses, Adult Basic Education and the Department of Corrections. This position provides technical assistance, communications support, and project management support for the P-20 unit and its related initiatives.

About Minnesota State

Minnesota State is the largest single provider of higher education in the state. With 33 institutions, including 26 community and technical colleges and seven state universities, Minnesota State serves 64 percent of the state’s undergraduate student population.

We employ more than 14,800 dedicated faculty and staff focused on student success. We provide essential training and specialized certification options for business, industry, and professionals throughout Minnesota.
The work location is in the heart of downtown St. Paul, right in the skyway system. Benefits include excellent low cost and low deductible health and dental insurance, retirement package, tuition waiver at Minnesota State institutions (after three years of employment) and flexible working hours.

Minnesota State System Office is proud to be a Minnesota Yellow Ribbon agency.

**Minimum Qualifications:**

*Resume must reflect all minimum qualifications. Please enter your experience in chronological order, including the month and year of employment.*

- Master’s degree in education or related field.
- Two or more years of experience in leadership in a higher education setting and/or corrections, and/or ABE
- Two or more years of experience effectively serving marginalized communities and underrepresented student groups
- Three years or equivalent of grant or project management experience.
- Demonstrated experience on initiatives related to diversity, equity and inclusion related to student access and student success.
- Knowledge of higher education systems and structures
- Knowledge of effective practices for successful student transitions serving adult learners and/or dual enrollment/dual credit programs for high school students.
- Demonstrated skills in managing large, complex projects with diverse stakeholders
- Ability to develop and execute ongoing, responsive communications with both internal and external stakeholders. Excellent oral, written communication skills, including web content development

Minnesota State is unable to sponsor applicants for work visas. All applicants must be legally authorized to work in the US.

**Preferred Qualifications:**

- Doctorate in education or related field.
- Knowledge of Minnesota State policy and procedure in relevant areas.
- Proven experience working with transitioning students (college placement, Dual Credit, PSEO and Concurrent Enrollment, etc.), adult basic education, credit for prior learning, or English language learners.
- Experience working with other Minnesota state agencies, including workforce systems (such as Department of Employment and Economic Development), Department of Education, Department of Corrections, and/or the Minnesota Office of Higher Education.
• Knowledge of alternative funding sources, including private grant resources and federal resources.

Additional Requirements

In accordance with the Minnesota State Colleges and Universities (Minnesota State) Vehicle Fleet Safety Program, employees driving on college/university business who use a rental or state vehicle shall be required to conform to Minnesota State’s Vehicle use criteria and consent to Motor Vehicle Records check.

Other Information:

Employment information for this position can be found in its collective bargaining agreement or its plan document at https://mn.gov/mmb/employee-relations/labor-relations/labor/mape.jsp

Why Work for Us

At Minnesota State we promote the ability for our employees to move within the Minnesota State system of Colleges and Universities, located throughout the State of MN. To learn more, please visit: Work at Minnesota State!

At Minnesota State, we have a GREAT BENEFITS PACKAGE! Our generous benefits include 11 paid Holidays, Vacation Time, Sick Time, six weeks of Paid Parental Leave, low cost medical ($37.74 per month single and $257.50 per month family) and dental insurance with low deductibles ($250 - $1500), a Pension Plan, 457(b) and 403(b) retirement plans and other retirement investment options, pre-tax medical and dental expense (with roll-over option) and dependent care accounts, employer paid life insurance, short and long term disability, as well as professional development and a tuition waiver program for employees and their dependents, etc. We promote the health and well-being of our employees and take work/life balance seriously.

How to Apply

Please go PeopleAdmin at https://mnsystem.peopleadmin.com/postings/1746

If you have questions about the position, contact Shawna Tienter at Shawna.Tienter@MinnState.edu or 651/201-1845.

Equal Employment Opportunity

Minnesota State Colleges and Universities is an Equal Opportunity employer/educator committed to the principles of diversity. We prohibit discrimination against qualified individuals
based on their race, sex, color, creed, religion, age, national origin, disability, protected veteran status, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, or membership in a local commission as defined by law. As an affirmative action employer, we actively seek and encourage applications from women, minorities, persons with disabilities, and individuals with protected veteran status.

Reasonable accommodations will be made to all qualified applicants with disabilities.